



General Assembly

January Session, 2001

Raised Bill No. 1392

LCO No. 4531

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING PRIVACY RIGHTS FOR STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) (a) No state employee shall be required to disclose any
2 information or records concerning or confirming the employee's
3 voluntary participation in an employee assistance program sponsored
4 or authorized by the state or any of its agencies.

5 (b) No employee assistance program, by itself or its agents or
6 representatives, shall disclose any information or records concerning
7 or confirming a state employee's voluntary participation in such
8 program without the prior written consent of the state employee.

9 (c) For purposes of this section, "state employee" means any
10 employee in the executive, legislative or judicial branch of state
11 government, whether in the classified or unclassified service and
12 whether full or part-time and any employee of a quasi-public agency.

Statement of Purpose:

To ensure that information concerning a state employee's participation in an employee assistance program remains private and confidential.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]